

Swallow Hill Homes Limited

Corporate Social Responsibility (CSR) Policy

1. Policy Statement

Swallow Hill Homes Limited ("the Company") recognizes that our business operations have a direct impact on our customers, our community, and the environment. We are committed to conducting our business in a responsible and sustainable manner, ensuring that we create value for society while maintaining profitability.

2. Core Commitments

Our Corporate Social Responsibility strategy is built upon three primary pillars:

- **Our Community:** We strive to be a positive presence in the neighborhoods where we build. We commit to engaging with local residents, minimizing disruption, and supporting local community initiatives whenever possible.
- **Our Environment:** We aim to reduce our environmental footprint by minimizing construction waste, improving energy efficiency in our projects, and sourcing materials responsibly. We are committed to sustainable building practices that benefit future generations.
- **Our People:** We value our employees, subcontractors, and partners. We are dedicated to providing a safe, inclusive, and fair working environment that encourages professional growth and respects individual well-being.

3. Ethical Business Practices

Corporate Social Responsibility is an extension of our [link removed]. We maintain transparency in our reporting, adhere to all legal requirements, and ensure that our business dealings are conducted with honesty and integrity.

4. Implementation and Accountability

The Directors are responsible for overseeing our CSR initiatives. We encourage feedback from our stakeholders—including clients and neighbors—to help us improve our performance. We commit to reviewing our CSR progress annually and adjusting our practices to meet evolving social and environmental expectations.

5. Review



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This policy is reviewed annually to ensure it remains relevant to our business growth and the needs of our stakeholders.

Signed: *R Bailey* Rob Bailey (Director)

Date: 27/7/2026