

SHH Environmental Policy

1. Policy Statement

Swallow Hill Homes Limited recognises the need to operate our business in a manner that reflects responsible environmental management. We are fully aware of the environmental impacts of our operations and are committed to balancing our commercial activities with the need to protect the local and global environment. We strive to comply with all relevant environmental legislation and continually improve our performance in all areas of the Company.

2. Scope

This policy applies to all employees, directors, subcontractors, and agency workers. We expect our clients, suppliers, and business partners to uphold these values when working with or on behalf of Swallow Hill Homes.

3. Our Commitments

To fulfill our environmental obligations, Swallow Hill Homes Limited commits to:

- **Legal Compliance:** Ensuring all operations strictly adhere to relevant environmental legislation and regulatory requirements.
- **Resource Management:** Reducing the consumption of energy, raw materials, and packaging where feasible.
- **Waste Minimisation:** Prioritising the "waste hierarchy" by committing to reuse, recover, or recycle materials wherever possible, and ensuring safe disposal of remaining waste.
- **Pollution Prevention:** Identifying activities with potential environmental impact and implementing controls to prevent or minimise negative effects, including accidental releases.
- **Sustainable Sourcing:** Prioritising products that have a negligible environmental impact and minimising the storage/use of hazardous substances.
- **Supply Chain Influence:** Practicing good environmental management in all contracts and encouraging our customers and subcontractors to adopt positive environmental commitments.
- **Continual Improvement:** Regularly measuring our environmental performance, setting clear objectives, and fostering a culture of environmental responsibility through ongoing training and awareness.

4. Responsibilities

- **Directors:** Have overall responsibility for our environmental performance, ensuring adequate resources are provided to meet our commitments.
- **Managers:** Are responsible for implementing environmental procedures within their teams and ensuring adherence to this policy.



Swallow Hill Homes Limited

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Swallow Hill Homes

- **Employees:** Are responsible for integrating environmentally responsible concepts into their daily working practices and reporting any concerns regarding environmental impact.

5. Communication and Review

This policy is communicated to all employees and is available to customers, shareholders, and the general public. It will be reviewed annually by the Directors to ensure it remains relevant, effective, and compliant with current legislation.

Signed: *R Bailey* (Director)

Date: 27/7/2026